



Porozumienie Związków Zawodowych •KADRA•

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Akta rejestrowe PZZ „KADRA” są przechowywane w Sądzie Rejonowym Katowice-Wschód w Katowicach

Katowice, 6th October 2009

L.dz. 239/2009/PZZ/T

Tom Albanese
Chief Executive
Rio Tinto plc
2 Eastbourne Terrace
W2 6LG London
United Kingdom

Dear Mr. T. Albanese

Trade Unions Alliance “KADRA” (Poland) ask you for draw biggest attention to the situation exist at the Boron mine, California, USA. KADRA was informed about the situation in this mine by 30 Local of the International Longshore and Warehouse Union (ILWU), AFL-CIO in Boron.

We are deeply concerned that Rio Tinto is creating an unnecessary conflict at this mine. The company proposes to dramatically reduce worker rights, provided under the current agreement; terminate the current pension plan; drastically increase costs for dental and medical benefits; eliminate leave for sick workers; take away bidding rights of older workers; and offer no wage increases over 8 years while cutting wages if productivity falls. Clearly, your management is also seeking to weaken the trade union.

The demands made by your management are unjustified and draconian. Moreover, these demands contradict your own policies concerning sustainable development since you seek to punish the workers and their community which have been responsible for your success.

We will be supporting the ILWU in whatever way we can.

Porozumienie Związków Zawodowych
“KADRA”
PRZEWODNICZĄCY
Dariusz Trzcionka
Dariusz Trzcionka