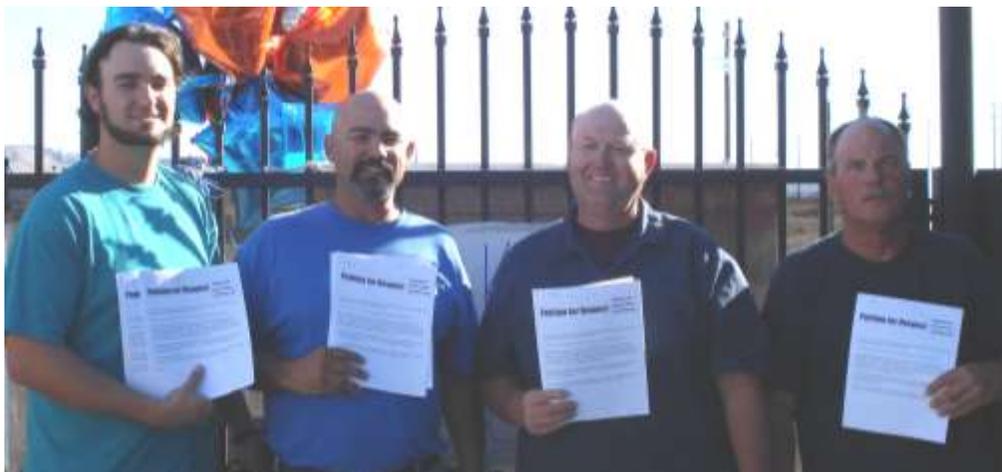


# Nearly 500 join our fight for good jobs and a fair contract

## **RALLY!**

Tues., Oct. 27  
4pm union hall  
contract update  
Be there!



**Special delivery:** Jimmy Lyon, Jr., Jimmy Lyon, Sr., Karl Drain and JJ Johnson were among the 20 volunteers who delivered our pile of nearly 500 petition signatures to management on October 15<sup>th</sup>. They marched to the 2<sup>nd</sup> floor of admin and went to see Acting Mine Manager Ian Billingsly. The petitions told the company to respect our seniority system. Rio Tinto wants to destroy seniority and let managers have the sole power to decide - *and even discriminate* - when it comes to assigning our jobs, shifts, promotions, overtime, and more. Almost everyone signed our petition, and plenty more wanted to but didn't get the chance. Seniority isn't perfect, but it's the only way to stop the company from "playing favorites" and discriminating.

**We're taking action against the company for violating our rights and disrespecting our contract.**

It's illegal for the company to ignore our contract and make changes without involving us.

After they ignored our complaints, we filed "Unfair Labor Practice" charges against the company.

These "ULP" charges document the company's violations of our grievance system, lunch breaks for drivers, and our right to pass out flyers. We'll keep you informed.

## **Strike vote: Thursday, Oct 29th 4pm, union hall: Let's show unity!**

"The company needs to know that we're united and serious about winning a good contract," says Local 30 President Dave Liebengood. "Voting 'YES' will send a powerful message."

Voting 'YES' doesn't mean we'll go out on strike. In fact, it often helps settle contracts faster because management sees they're facing workers who are united and willing to take action. A decision to strike would only happen if all other efforts have been exhausted, after a full discussion with members, and only if the time is right. Fortunately, there are many ways to let Rio Tinto know that we deserve a good contract. Voting "YES" is one of the best ways we can help now.

## **New sticker:**

***Just say no  
to "divide &  
conquer"***



## **Contract Negotiation update:**

Your elected Negotiating Committee is scheduled to meet with the company on October 26 and 27<sup>th</sup>. While the company has gotten slightly more realistic, there's still a long way to go. More sessions are planned; we'll keep you informed.

**Let's stay strong and united to win a good contract at Boron.**

For more information or to volunteer, ask a volunteer from the *Contract Action Team* or call the union office at 762-6151

