



# **We're staying strong and united on the job. We're pushing hard at the negotiating table, and keeping up the pressure to win a good contract!**



## ***Union power!***

Our fight for a fair contract is generating support throughout California, across the nation, and around the world.

ILWU International President Bob McEllrath joined our negotiating team on November 4<sup>th</sup> and told the company to “get real.” Then he came to our hall where he applauded our solidarity and encouraged us to stay strong. “You’ve got a lot of friends out there who are supporting you and want to help,” he said.

## **The MATRIX: more than a fantasy for Rio Tinto**

The guys at Rio Tinto probably laughed when they named their plan to destroy our seniority rights – that protect us from discrimination and favoritism – after a science fiction movie called “The Matrix”.

The company’s grade-B plot boils down to this: they want the unlimited right to pick-and choose – even play favorites or discriminate – when it comes to deciding who gets jobs, promotions, overtime, and more.

Our negotiating team is talking with the company to see if they’re really serious about solving problems – or just out to destroy good jobs and our union.

“We’re trying to understand what the company has in mind, and a federal mediator is getting involved, so that could help,” said Local 30 President Dave Liebengood. “Solving problems together could be a good thing for the union and the company, but none of us who work at U.S. Borax is going to let them discriminate or be disrespectful.”

**Check out our new website: [www.boraxminers.com](http://www.boraxminers.com)**



**Don't get screwed  
by the Matrix!**

Wear the newest sticker. Get yours from a Contract Action Team (CAT) volunteer.

**Let's stay strong and united to win a good contract at Borax**